HILTON HEAD ISLAND HIGH SCHOOL



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BEAUFORT COUNTY SCHOOL DISTRICT

APPLICATION FOR 2023 RILEY AWARD

Hilton Head Island High School (HHI HS), one of six high schools in the 21,487 student Beaufort County School District (BCSD), is located on a 12-mile long by 5-mile-wide barrier island in the Lowcountry, southeastern most part of South Carolina. (HHI's permanent number of residents is 38,076, but population can swell to 400,000 during the height of tourist season with 2.5 million visitors per year. HHI's average age is 57.9 (census.gov). HHI HS opened 40 years ago (1983) and sits in the center of the Island's public-school cluster (early childhood center, two elementary, one middle and one high school) comprised of 4,000 students. HHI HS is a BCSD School of Choice-An International Baccalaureate World School offering the IB Middle Years (grades 9-10) and Diploma (grades 11-12) Programmes. As of the 45th day of the 2022-2023 school year, HHI HS serves a total of 1,350 students in grades 9-12. Current student demographics: Asian: 0.4% (6); Black:11.0% (145); Hispanic: 46.4% (627), White: 39.0% (526); two or more races: 3.0% (44), American Indian: 0.1% (1); Pacific Islander 0.1% (2). [Note: HHI HS Hispanic Population Growth 2019-2020: 37.3%; 2017-2018: 34.4%; 2012-2013: 25.8%.] Students Receiving Free & Reduced Lunch: 52.5%; Receiving Free Lunch: 47.3%; Receiving Special Education Services: 8.3%; Receiving Academic Gifted & Talented Services 9.6%; Receiving Artistic Gifted & Talented Services 9.0%.

"Re-Engagement" was HHI HS SIC's overall committed focus and theme for the 2021-2022 school year in establishing our priority Issues and Actions as a result of the continued educational challenges of the COVID-19 pandemic. We are proud of our positive results as noted below. [SIC utilized HHI HS' Facebook page, website, Principal & PTSO email blasts, school's newspaper, BCSD Media-YouTube to highlight activities.]

<u>Issue (1.) "Re-Engagement"</u> of our students and supporting teachers to improve academic achievement of HHI HS students – after the tremendous learning loss that occurred from COVD-19 school closures and on-line virtual learning.

Actions Taken: At the beginning of the 2021-2022 school year our School Improvement Council (SIC), together with the principal, invited our Beaufort County School District's Chief Instructional Services Officer to attend our SIC Meeting (11/18/21) to listen and discuss our HHI HS achievement data and ideas for academic improvement. SIC's Agenda Topics for this joint discussion included: reviewing HHI HS test data and scores, evaluation of HHI HS' programs currently in place to improve scores, programs that have historically made a difference in test scores, other programs currently being offered by BCSD and new initiatives to support student achievement in the 2021-2022 year. Our meeting was attended by 31 individuals, i.e., HHI HS Principal, 3 APs, Guidance Counselors, Department Heads, several teachers, SIC members, parents, 3 Board of Education members. APs & teacher comments: "COVID and schools going to virtual learning has impacted so many students. Many students have developed a "I'm failing, and I don't care attitude," "Many of our HHI HS students are behaving "at 2 years behind – 9th graders are behaving like 7th graders... 11th graders are behaving like 9th graders", "students were disconnected past 2 years," students "phone addiction" is huge issue. Our students' Mental Health issues are huge!"

Results: Excellent and very productive meeting. We are proud to relay attendees commented "This was the best and most productive SIC meeting ever!". Attendees were excited to learn about the programs and opportunities able to be implement right away and this school year that will help our students/their children after the tremendous "learning loss from COVID restrictions." For HHI HS 2021-2022: Additional \$33,000 for tutoring authorized and implemented; robust Math tutoring implemented; Additional tutoring money from District available to HHIHS; 5th Guidance Counselor approved for TY. HHI HS Guidance Counselors will now play a key role in getting much needed Mental Health Services started for our students. More support for current Hispanic Liaison (approval of 2nd liaison). Current "Independent Learning Time" – changed to "Structured Learning Time" (Students must be in classroom with teacher using this time to get help from teacher, study for exam, etc.). Principal committed for all teachers to: "build relationships with their students," additional training for teachers, observation of all teachers, peer coaching of teachers and BCSD Mentoring Program implemented, building Teacher Mentors. "Adopt a Senior" Program (by all teachers) implemented. All school counselors now to become licensed and certified +113 hours of education necessary to become licensed. Students now have a "Graduation Contact"/Guidance Counselor. To re-engage students and school spirit-Principal together with SIC parents and SGA helped in holding multiple pep rallies and dances for all

2021-2022

Issue (1.) Results continued: students. A second Hispanic liaison was approved for 2020 2021. Current part-time Career Development Facilitator (CDF) to be approved for full time; opportunity for funding for an Instructional Coach and Interventionist at HHI HS. SIC idea: Develop a Parent Tutorial/Handbook. Note: *All HHI HS IB Diploma Candidates successfully passed all assessments/exams and all received an IB Diploma (1st time in HHI HS' history of program). ** 2021-2022 SC Report Card: HHI HS' received "Good" Rating.

Issue (2.) "Re-Engagement"- Oversite of 2019 Referendum Funding for Architectural Improvements for HHI HS Specifically: all items listed on passed 2019 Referendum Funding for HHI HS - security and architectural improvements for declining 40-year HHI HS building. Note: The last successful Referendum for BCSD passed in 2008 – 11 years prior. Nov 2019 – extraordinary efforts took place by our SIC and BCSD parents to get a \$344 Million Bond Referendum passed. In the 2019-2020 school year the brand new HHI HS' Principal requested our SIC to "Oversee projects afforded to HHI HS via the Referendum Funding". Our SIC's "oversite" has been a continued SIC Goal for the past three years – specifically: 2019-2020, 2020-2021, and 2021-2022. HHI HS is 40 years old. Critical need for entire new school/updated technology, security, bathrooms, cafeteria, classrooms, leaking roof, air conditioner, etc. 2019 Voter Approved Referendum Projects for HHI HS: Design work for future renovation to building: Safety & Security, Technology Infrastructure, Athletic Improvements (A total of 27 different items.).

Actions Taken 2021-2022: (1.) SIC held multiple meetings again throughout the year with our School District's Chief Operations Officer and other District officials to discuss architectural improvements and timeline for completion – to better understand delays and project changes. SIC again requested consideration of a new building on existing land in the HHI schools' complex vs remodel disruption of existing building while students are physically in school building. (2.) SIC hosted two meetings with HHI member of the independent Citizen Led Oversight Committee (CLOC) to discuss questions on progress and concerns for delays on our HHI HS projects.

Results: Through our SIC's commitment HHI HS finally received the attention needed that SIC and parents were concerned and disappointed that so many of the items on 2019 Referendum List of Approved Referendum items for HHI HS had not happened yet. COVID delays and supply shortages created issues. BCSD District Operations and construction officials finally realized we were/are "a polite but very active group that expected results" and "They heard us." Completion of projects on our HHI HS' list finally received attention and a number were finally completed - especially much needed security changes at front entrance, needed radios, needed cameras. *Finally! The proposed architectural design for our aged 40-year high school two options were presented by Architect firm to SIC on May 19, 2022 (HHI HS remodel on existing site vs relocation on land close/total rebuild of school (which SIC requested be looked at for "option" less disruptive to our students and teachers). Biggest issue is the current 600 seat VPAC's walking distance from new proposed site. BOE Member for HHI attended meeting and commented: "We should see all items on the 2019 Referendum Marketing List stated on the BCSD website for HHI HS will get done." BCSD Operations Manager volunteered to attend every HHI HS SIC Meeting in 2022-2023 to update our SIC members, parents, and teachers. **SIC actually videotaped the Architectural Firm's presentation to share with other HHI HS parents and teachers which *resulted in BCSD Ops posting design plans online for parents/teachers/others to review and comment.

Issue (3.) "Re-Engagement" of our Hilton Head Island community to Increase Community Awareness of HHI HS Actions Taken: (A.) SIC facilitated and hosted a CAREER DAY with 59 speakers from our community who spoke to our students about their respective careers and occupations. SIC members made the phone calls and contacted local members of our community to obtain all the speakers. Career Day held: April 5, 2022 [Check-In: 8:15am-8:40/Session1:8:50-9:20 Session 2: 9:30-10:00.] SIC via Zoom was even able to have HHI HS alumni now marine biologist/scientist/Pres of nonprofit based in WPB, FL speak to students. Sample of Speakers: Cardiac Surgeon, Perfusionist, Firefighter, Welder, News Anchor, Plumber, Nurse, Pharmacist, Electrician, Mechanic, Retail Store Owner, Chef, Financial Planner, Policeman, Teacher & Coach, Lawyer, Vet Tech... ALL 1,345* students participated (*4/22 enrollment). Every student starting with 12th graders, then 11th, then 10th, then 9th was given the list of job titles/careers of speakers and selected two

Issue (3.) Actions Taken continued: different speakers/careers to listen to according to their areas of interest. Each of the two sessions was 30 minutes. Our part time Career Development Facilitator (CDF) assisted SIC with students' selection process (and adhering to 25-26 max students per classroom /speaker). Guidance Counselors helped SIC members check in speakers. SIC provided gift bags with HHI HS decals, pen and bottled water to all speakers. HHI HS Navy ROTC Cadets escorted each speaker to their assigned classroom. [On a "fun" note – this event was also known as "Power Hour."]

Results: Outstanding-enjoyed by both students and Community speakers, fun for our students! This event also had a positive effect on our goal to help our students become "Career and College Ready" - part of the traits of the "SC High School Graduate." Students feedback: loved the event! As proof of our students' enthusiasm students would like to hear from even more of the presenters and learn about possible careers, they knew nothing about. Teachers (remained in classrooms with guest speakers) all commented that their students were engaged and extremely interested. Our BCSD Media filmed parts of the event and included students' interviews/reviews. BCSD posted the video on YouTube and the BCSD website. SIC members also met with HHI Town Council to identify local jobs and essential worker positions that could be filled by our graduates who will not be leaving the HHI area for college. These local jobs were showcased at our Career Day event. (B.) Continue to support the HHI HS Newspaper "Seahawk Times" produced by students and teachers. distributed digitally, available on the HHI HS web site and in print mailed to all residents of Hilton Head Island. (Note: *SIC in 2020-2021 facilitated the start of a Journalism class-school newspaper and Morning News production.) SIC contacts were able to get the Hilton Head Sun Newspaper to insert our students' written newspaper into their edition quarterly which is mailed to 30,000+ Hilton Head residents! Feb. 2021 Newspaper Class added a YouTube channel Seahawk News Network. HHI HS School Newspaper did a fullpage article about our SIC's Career Day which included pictures. The article was distributed digitally and in print in the Hilton Head Sun mailed to all Hilton Head Island residents. The article served multiple purposesincluding publicity for the local speakers/business who took time to present. 2021-2022: 48 students including 16 multilingual learners took Journalism class. Class led to a new Honor Society (Quill & Scroll) at HHI HS.

Issue (4.) "Re-Engagement" of HHI HS Parents - Increase Parental Involvement

Actions Taken: (A.) Hosted Parent Workshop To support parents, November 18, 2021, the SIC facilitated and hosted prior to a SIC Meeting, a Parent Workshop on college scholarships, admissions, and procedures for completing the FAFSA (Free Application for Federal Student Aid) application that engaged parents in managing financial planning for college. Results: 31 parents and students attended. The Workshop continues to be a popular and well attended event. Conducting the workshop before a SIC Meeting allows interested parents to also attend the SIC Meeting.

(B.) Creation of "Handbook for Hilton Head Island High School Parents" - i.e., "Survival Book of Knowledge" for both new and current parents/guardians and all parents touring HHI HS. Actions Taken: [Aug 2021: #380 brand new 9th students entered HHI HS (350 from HHI Middle +19 HHI Catholic school +11 new to HHI area)] SIC members solicitated /collected suggestions, wants, ideas = "help needed" from many current parents and brand-new to HHI HS parents regarding useful information/topics they would like help with/a better understanding of to be included in a Parent Handbook. Results: 13-page handbook completed, parents appreciate and like. Our "Parent Tutorial": HHI HS Handbook for Parents provides practical and useful info and contains a list of 74 acronyms used by both Beaufort County School District (BCSD) (Currently No list exists in BCSD) and our High School. (These acronyms are "common abbreviations"/common knowledge to educators & school personnel BUT not parents.) The Handbook's 13 pages contains/highlights specific info and serves as clear quick reference that also refers parents back to the proper HHI HS school individual or school/district website. Specific Info Areas-Titles in HHI HS Parent Handbook: Acronyms, Communication, Basic Academic Info, SC Graduation requirements, Graduation Honors-Goals for all HHI HS Students, Clubs, Parental Involvement Opportunities, Discipline, Athletics (sports/try out times). Note: Our HHI HS Parent Handbook is in Google Docs which allows SIC to update contents as necessary (at minimum annually) and add to it/translate into Spanish.

Mike Quigley, SIC Chair 2022-2023 Hilton Head Island High School



Hilton Head Island High School

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November 30, 2022

SC-SIC Riley Award
SC School Improvement Council
U of SC College of Education Wardlaw Building, Suite 001
820 Main Street,
Columbia, SC 29208

Dear SC-SIC Awards Committee:

As the Principal of Hilton Head Island High School, it is with great pride I recommend the Hilton Head Island High School SIC for the 2023 Dick and Tunky Riley Award for School Improvement Council Excellence. Their dedicated and determined efforts together with their leadership and support have been instrumental in re-engaging our students post-pandemic and obtaining the resources to enhance student, staff, and community members experiences at HHIHS.

The role of Principal in a High School setting has challenging opportunities that are magnified in a community like ours where the number of retired citizens greatly outnumbers the number of actively working parents/guardians. Demographics at Hilton Head Island High School have changed significantly in the last ten years. Meeting the needs of all our students has created challenges to staff and the need for more resources to meet those challenges. Our school building has also reached the point in time that it needs to be updated to meet the safety, educational, and technology levels of a modern 21st century educational institution. As the principal of the school, it can be challenging to be an instructional leader of a school while also trying to work with district leadership, building contractors, and community leaders to upgrade our school facilities. Our SIC has been instrumental in working with me to improve instruction at HHIHS and advocated on behalf of our staff and students to obtain the improvements needed to make our school a safer and productive learning environment.

*SIC's focus on improving student achievement: SIC together with myself invited the BCSD Chief Instructional Officer to a SIC meeting at the beginning of the school year to review HHIHS achievement data and ideas for academic improvement resulted in \$33,000 in additional tutoring funds. The need for additional positions such as an Instructional Coach, Interventionalist, and change from current part time Career Development Facilitator to full time was thoroughly discussed. As a result of SIC's efforts with parent feedback a second Hispanic Liaison and a 5th Guidance Counselor were approved for 2021-2022. SIC members also helped by supporting pep rallies and dances for all students which re-engaged students and increased school spirit.

*SIC facilitated and hosted a Career Day with approximately 60 community members (who SIC members personally contacted) who spoke to our students about their respective careers and occupations. ALL 1,345 students participated and were allowed to select two different speakers' jobs/careers to listen to. Each session was 30 minutes. Students loved this event! This event had a positive effect to help students become "Career and College Ready."

*SIC oversaw HHIHS' approved Referendum Projects and met frequently with the BCSD Operations staff to understand funding, construction delays, and project changes which resulted in BCSD presenting two designs for a new HHIHS school.

*SIC by facilitated a Parent Workshop prior to an SIC meeting on college scholarships, admission and FASFA application procedures which engaged parents in managing financial planning for college.

*SIC worked to create a Parent Handbook they coined "Survival Book of Knowledge" for both current, new, and touring parents which includes helpful info and navigation tools for resources available at HHIHS. (Formatted to allow updates.)

Sincerely,

Steve Schidrich - Principal - Hilton Head Island High School



November 29, 2022

Dear SC-SIC Awards Committee:

I enthusiastically endorse the Hilton Head Island High School (HHIHS) School Improvement Council's (SIC) application for the 2023 SIC Riley Award. The high school's SIC is a consequential partner in the school's overall accomplishments during the challenging educational times of recent years. Recognizing the difficulties faced by schools across the country, the school's SIC set out to identify needs, establish support systems for educational initiatives, ensure that the learning environment was enhanced, increase community awareness, and increase parental engagement with a laser like focus to support their school.

- 1. The HHIHS SIC sought to understand the impact that the pandemic had on the students within their school. By taking this proactive approach alongside the school principal and staff they invited the Beaufort County School Districts (BCSD) Chief Instructional Services Officer to a SIC meeting to discuss the specific impact the pandemic had on the high school students. Through this collaborative discussion they reviewed HHIHS test results, evaluation of current initiatives at the school to support student achievement, and mental health challenges that our students were facing. This collaborative meeting saw 31 individuals in attendance who could speak from their unique perspectives as administrators, teachers, guidance counselors, department heads, board of education members, and parents about the challenges that students were up against. Parents learned about various programs and initiatives the district and school had in place to propel the students forward in their learning.
- 2. The HHIHS SIC supported and rallied the community for the 2019 bond referendum approved by the voters with a 70% approval rating was the highest in school district history at \$344 million dollars and the first in over 11 years. The SIC made sure that the school received all the enhancements that were critically needed. Their oversight of the projects and requests for additional information to include timelines and multiple meetings with the district's Chief Operating Officer ensured that their voice in support of students and their learning environment was heard. Architectural drawings for the aged 40-year high school were presented to the SIC and their input requesting the least disruptive building plan was heard.
- 3. The SIC increased community awareness by hosting a Career Day with 59 speakers from the community who spoke to the students about their respective careers. It was the SIC who led this initiative by contacting and engaging with the local community members and requesting their participation. The event was a monumental success involving all 1,340 students at the school. Additionally, the SIC increased community awareness of the HS by connecting the schools Newspaper the "Seahawk Times" with the local Hilton Head Sun Newspaper and arranging to have the school newspaper inserted into their edition quarterly.
- 4. The HHIHS SIC works hard to increase parental involvement by hosting parent workshops prior to the SIC meetings. These sessions support parents in learning about how to help their student thrive. Additionally, they developed a Parent Handbook consisting of acronyms used in educational circles, basic academic information, clubs, parental involvement opportunities, and athletics to assist parents in navigating the HS years.

The HHIHS SIC is a critically important part of the success of the school. They are deserving of the 2023 Riley Award for their well-designed meaningful goals and strategic initiatives to assist the students in reaching their highest potential and school in their journey of success.

Sincerely.

Frank J. Rodriguez, Ph.D.

Superintendent

Beaufort County School District



BEAUFORT COUNTY BOARD OF EDUCATION

November 28, 2022

Dear SC-SIC Awards Committee:

I am delighted to write this letter to support the Hilton Head Island High School SIC in their application for the Dick and Tunky Riley Award for School Improvement Council Excellence. As a retired public-school educator/administrator and current BCSD School Board Trustee I can enthusiastically and confidently proclaim that the Hilton Head Island High School SIC is a council of excellence! As a School Board Trustee, I have attended numerous SIC meetings and I can honestly share that the HHIHS SIC is an exceptional group focused on improving educational opportunities for all students. I have witnessed this SIC collaborate with school officials, ask tough questions, roll up their sleeves and work tirelessly to provide additional support and programming for their community.

During the 2021/2022 school year HHIHS SIC addressed student achievement and learning loss, concerns regarding referendum funding, community, and parent involvement. Their accomplishments include the following:

With a focus on student achievement, the SIC met with BCSD Senior Staff to review data and to discuss strategies to improve achievement. Robust discussions resulted in securing additional funding for after school tutoring, securing a full time Career Development Facilitator and restructuring Structured Learning Time resulting in greater student accountability.

Asking the tough questions, the HHIHS SIC met frequently with BCSD Operations staff overseeing referendum projects to better understand construction delays and project changes. The SIC continually advocated for fidelity to commitments and forged a positive working relationship with staff.

To increase community engagement and expand student awareness of a variety of careers the SIC hosted a career day with approximately 60 community members. The SIC solicited speakers to meet with students, developed speaker schedules and programs. Truly a winwin for both the community and students.

Getting the parents of high school students involved with the school and the SIC is often a difficult task. Appealing to the desire for information regarding the college admission process HHIHS SIC sponsored a successful Parent Workshop on college scholarships, admission and FAFSA immediately prior to a regularly scheduled SIC meeting, inviting parents to stay to attend the SIC meeting.

Recognizing the need, the SIC created a handbook for Hilton Head Island High School Parents. Topics such as Communication, Basic Academic Info, Parental Involvement Opportunities, and a list of 88 Acronyms are included in the 13-page document. Most importantly the handbook contains specific information that refers parents back to proper school individual or school/district website.

In sum, the HHIHS SIC is an effective working body. They assess, plan, implement and reassess to ensure that they are supporting the student body. The HHIHS SIC is truly deserving of the Dick and Tunky Riley Award.

CHRISTINA GWOZDZ, M.D.

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Superintendent

ROBYN CUSHINGBERRY

Executive Assistant to the Board

Sincerely Cathy horne Cathy Robine

Vice Chair, Beaufort County Board of Education

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Beaufort, South Carolina 29901-0309

Hilton Head Island High School SIC's Continuity of Work from 2021-2022 to the 2022-2023 School Year

As stated in our submitted "Case Statement" (Binder Tab #1), "Re-Engagement" was HHIHS SIC's overall focus and theme for the 2021-22 school year in establishing our four Priority Issues and Actions as a result of the continued educational challenges of the COVID-19 pandemic. In reviewing our stated "Results" from our "Actions Taken" in 2021-22, our SIC made the decision to continue to "build on" our overall committed focus and theme of "Re-Engagement" for the 2022-23 school year.

Goal-Issue 1 "Re-Engagement" of our students and supporting teachers to improve student academic achievement.

Actions Taken & Results detailed in Case Statement: As a result of our SIC's successful and productive November 21, 2021, meeting with BCSD Chief Instructional Services Officer, the SIC's questions/issues related to loss in student learning were thoroughly discussed, resulting in an additional \$33,000 for tutoring, a fifth Guidance Counselor and a second Hispanic Liaison.

2022-2023 Next Steps and Action Taken: The following new full-time positions were approved and filled: Career & Development Facilitator; Interventionist; Instructional Coach; an additional full-time Behavior Mgmt. Specialist. At the October 20, 2022, SIC Meeting HHIHS' SC State Report Card 2021-2022 results were reviewed in depth. As a result, the Master Schedule was adjusted to create more interventions in English and Math. Also 9th Grade students take a full year of English to increase reading levels. "Reading Plus" software was initiated in English 1, 2 and 3 to enhance reading comprehension. To improve the Graduation Rate Interventionist focuses on all Seniors, acting 1 on 1, if needed. More focus is placed on the entire Multilingual Learner population 47+%. Overall, more student engagement has been evident at pep rallies, athletic events, Homecoming and Spirit Week activities, Winter Formal, upcoming Prom. SIC parents, PTSO, SGA helping with these activities. Second semester Seat Time has improved from first semester. Two HHI HS Guidance Counselors are completing the requirements to become a "Licensed Professional Counselor" (LPC) which will allow those counselors to deal with students' mental health issues.

Goal-Issue 2 "Re-Engagement"- Oversite of 2019 Referendum Funding for Architectural Improvements for HHI HS Specifically: all items listed on passed 2019 Referendum Funding for HHIHS - security and architectural improvements for declining 40-year HHIHS building. Previous last successful Referendum for BCSD passed in 2008 11 years prior. Actions Taken & Results detailed in Case Statement Our SIC's "oversite" has been a continuing SIC Goal for the past three years, 2019-2020, 2020-2021 and 2021-2022 as recorded in meeting minutes.

2022-2023 Next Steps: HHI HS SIC's same "oversite" goal will continue. Another Bond Referendum for BCSD must be passed in November 2023 to fund building a much-needed new HHI HS school to replace our aging 40-year-old school. November 2022 three SIC members (current SIC Chair, recent past SIC Chair, current/past SIC Secretary) were appointed by BCSD BOE members to the BCSD Community Project Review Committee (CPRC). CPRC will report findings and make report to BOE and Superintendent regarding specific school's new builds/upgrades. BOE then develops Referendum List for November 2023 Bond Referendum Public Vote. The selected Architectural firm met with SIC members Jan. 19 and Feb. 1, 2023 to discuss new school build ideas, pending passage 2023 Referendum.

Goal-Issue 3 "Re-Engagement" of Hilton Head Island community to Increase Community Awareness of HHI HS Actions Taken & Results detailed in Case Statement

(A.) April 5, 2022, SIC facilitated and hosted successful Career Day/Power Hour. (See Flash Drive) 59 local community volunteers and all 1,345 students participated. (B.) Continue to support HHI HS student newspaper, *The Seahawk Times. which is* inserted quarterly into HHI Sun & mailed to 30,000+ HHI residents. Students also developed YouTube Channel. 2022-2023 Next Steps: Career Day 2022-2023 scheduled for March 23, 2023. SIC again to facilitate and host. SIC members are currently contacting community members, inviting them to speak to our students. ALL students will again participate in two different careers/speakers' presentations. New this year several Hispanic business owners are being invited to speak, there is more focus on local professions that offer summer intern jobs, some not requiring 4-year degree (plumber, cosmetology, nursing assistants, fireman etc.), jobs that students can remain in Hilton Head Island area.

Goal-Issue 4 "Re-Engagement" of HHI HS Parents to Increase Parental Involvement

Actions Taken & Results detailed in Case Statement. (A.) Host Parent Workshops

2022-2023 Next Steps: October 20, 2022, SIC hosted the most popular Parent Workshop-proper procedures to complete the *FASA (Free App. for Federal Student Aid)*, plus info on college scholarships, admission tools. Spring 2023 SIC plans to host a second Parent Workshop on *Dangerous Vaping products such as Delta 8 and Delta 9*.

(B.) <u>Creation of "Handbook for HHI HS Parents"</u> for both new, current parents & parents touring HHIHS. Handbook is in Google Docs allowing SIC to update contents as necessary. Comments-ideas-suggestions from parents, teachers were received & reviewed. Positive reactions "very useful tool"!

<u>2022-2023 Next Steps</u>: Our Hispanic Liaisons have translated SIC *Parents' Handbook* into Spanish (huge undertaking). Handbook to be distributed/available at Back to School/Open House, parent meetings, school tours, via email & hardcopy.